



# ST. CATHERINE'S COLLEGE

A CHURCH OF ENGLAND ACADEMY



Cleaner : Salary £24,413 pa pro rata

20 hours per week to be worked 3.30pm to 7.30pm Monday to Friday



## Thank you for your interest in joining our team at St Catherine's College.

We are delighted to have the opportunity to share the information for this role with you. We invite you to take a moment to explore our website at [www.stcatherines.college](http://www.stcatherines.college), to find out more about us. We hope you find these resources helpful, as you consider this exciting opportunity.

St Catherine's College is situated on the sunshine coast, beautifully set between miles of unspoilt coastline, part of the South Downs National Park, Beachy Head and 1066 country. Eastbourne is a wonderful place to live and work.

As a Church of England Academy and part of the Diocese of Chichester Academy Trust, we are unique in East Sussex. We are committed to putting our students at the heart of everything we do. We believe that by emphasising high standards and firm boundaries, all underpinned by our Christian vision and values, we create a safe and nurturing environment where students can thrive.

St Catherine's College prides itself on forging strong relationships with families, students and staff alike. We are always hugely oversubscribed as a result of the high standards and values we promote.



At St Catherine's College, we take great pride in our talented and highly motivated staff and students. Our team works tirelessly to provide the best possible learning experience, and we value the unique contributions of every member of our community.



We provide a welcoming and supportive environment for staff where we actively promote opportunities for personalised CPD. All our staff are precious to us; their health and wellbeing is of paramount importance and therefore we offer a highly subsidised membership to Benenden Private Medical Healthcare.

Our vision is to prepare our students to excel locally, nationally, and globally, to become independent learners and responsible citizens, and to embrace the challenges of an ever-changing world. We believe that education is not only about academic excellence, but also about nurturing the values, attitudes, and behaviours that enable individuals to learn to live together in a supportive, accepting, and compassionate manner.



We strive to empower every student, regardless of their background, to become an active participant in shaping their community and society. By focusing on life skills such as communication, collaboration, and self-motivation, we equip our students with the tools they need to become confident, aspirational, and resilient individuals.

We are delighted that you are considering applying for this post. We look forward to working together to enable our students to excel and flourish in their secondary education and beyond. As Jesus said, **'I have come that you may have life, and have it to the full' (John 10 v10b)**. We believe that by working together, we can help our students achieve their fullest potential.



Staff "set very high standards for students' behaviour. Students respect these expectations. As a result, behaviour is good in this school and classrooms are calm and purposeful." *Ofsted*

"There is powerful team camaraderie present in this school. Staff work very well together to help students fulfil their potential." *Ofsted*

# The Post

We are seeking an experienced Cleaner to join our team. We have nine members of staff in this team, a Cleaning Supervisor and eight cleaners who keep St Catherine's in immaculate condition throughout the year and do additional deep cleaning during the school holidays.

Everyone has their own individual cleaning round which will include classrooms, corridors, offices and toilets. The team also work together to deep clean.

The hours of work are 3.30pm to 7.30pm Monday to Friday. Cleaners work during term time plus some weeks of the school holidays. Please note that holiday can not be taken during term time.

The salary for this role is Local Government Single Status Grade 2 Scale Point 4, i.e. £24,413.00 pa pro rata.

The actual salary is £12,915.00.

## **The Benefits of Working at St Catherine's College Include:**

- Local Government Pension Scheme
- A friendly, supportive and caring staff team
- Very well-behaved students who are ambitious, hardworking, resilient, and responsible
- Highly visible, supportive senior leaders
- Excellent career development opportunities
- Subsidised membership to Benenden Private Medical Healthcare
- A fabulous, sociable staff room with complimentary tea and coffee
- Free flu vaccine
- A café that serves at breakfast, break and lunch, using freshly sourced ingredients
- Free parking

*"Students and adults thrive in this caring community that celebrates love at its core." (Inspection 2023)*

*"As a result of the rigorous routines used across the college, students are ready to learn and swiftly engage in lessons. This ensures that the atmosphere throughout the college in lessons and social time is calm, purposeful, warm and inclusive." (SIAMS Inspection 2024)*

## **Job Description**

**Post:** Cleaner

**Grade:** Single Status Grade 2

**Responsible to:** Site Manager and Cleaning Supervisor

### **Purpose of the Job**

To provide a cleaning service in specified areas of the site

### **Main Duties and Responsibilities**

- To clean areas of the establishment in accordance with the Building Cleaning Specification as directed by the Cleaning Supervisor
- To operate cleaning machinery in accordance with instructions
- To dilute and use cleaning materials as instructed
- To collect and remove waste / rubbish from work area to collection point as directed
- To clean and maintain cleaning equipment as instructed
- To observe and comply with Health and Safety
- To comply with instructions relating to security and confidentiality
- To take responsibility for promoting and safeguarding the welfare of children and young persons you come into contact with
- To uphold the aims and ethos of the college

This job description sets out the duties of the post at the time it was drawn up. The post holder may be required, from time to time, to undertake other duties within the College as may be reasonable expected, without changing the general character of the duties or the level of responsibility entailed. This is a common occurrence and would not justify a reconsideration of the grading of the post.

## Person Specification

Attributes	Essential	Desirable
Qualifications and Training		<ul style="list-style-type: none"><li>• Good basic education</li></ul>
Knowledge and Understanding		<ul style="list-style-type: none"><li>• Knowledge of cleaning</li></ul>
Experience		<ul style="list-style-type: none"><li>• Experience of working in a school / college</li><li>• Experience of cleaning</li></ul>
Skills and Abilities	<ul style="list-style-type: none"><li>• Ability to work in an organised and methodical manner</li><li>• Ability to speak clear spoken English</li><li>• Ability to use initiative</li><li>• Have the ability to deal with unexpected situations</li><li>• Ability to work under pressure</li><li>• Team player</li><li>• Ability to be proactive</li></ul>	

**Person Specification continued**

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
Personal Qualities	<ul style="list-style-type: none"><li>• Willingness to clean any area of the school site as requested</li><li>• Willingness to take personal responsibility for standard of work carried out</li><li>• Applicants should be physically fit to undertake the demands of this role</li><li>• Commitment to safeguarding and promoting the welfare of children and young people</li><li>• A positive and enthusiastic work ethic</li><li>• High standards and attention to detail</li><li>• To positively promote the college's aims and ethos</li><li>• Willingness to participate in further training and developmental opportunities</li><li>• Good health and attendance record</li></ul>	

# Your Application

Completed application forms and letters of application should be sent directly to the college addressed to [swindsor@stcatherines.college](mailto:swindsor@stcatherines.college)

The closing date for this post is 12 noon on **Monday 19 January 2026**.

Please note that we reserve the right to consider applications as they arrive.

Please use the standard application form accompanied by a letter of application. We are unable to consider CVs in place of application forms unless you are a person with a disability and a CV is the most convenient method of applying. In your letter of application, you should clearly address the relevant sections of the Person Specification for this post and may find it helpful to use headings.

St Catherine's College is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to demonstrate this commitment in every aspect of their work. The aims of our Safer Recruitment procedures are to help deter, reject, or identify people who might abuse children or are otherwise unsuited to working with them. An enhanced DBS check is required for all successful applicants. Prohibition and overseas checks will also be completed if necessary.

For more information about this position, to organise a tour of the College or to have a confidential discussion about the role, please contact Sandie Windsor, Head of Personnel, on 01323 465469.